

CRANE Composites

DATE: February 10, 2023
TO: CCI-All Associates
FROM: **John O'Sullivan**
SUBJECT: Organization Announcement – R&D and Technical

I regret to announce that Michael Richardson, Vice President for R&D and Technical, will be leaving Crane Composites to pursue other opportunities effective today. I want to thank Michael for his contributions to Composites during his tenure and wish him continued success in his career.

I am announcing a reorganization of the technical and R&D teams. The reorganization will better align our resources with strategic growth initiatives for new products and with quality and production process improvements at the sites.

The technical managers will report to the site leaders with a dotted line to Mike Ridge, Vice President, Operations as detailed below:

Pam Owens, Jonesboro reporting to Neil Crebbe, Site Leader
Marcus Ulmer, Goshen reporting to Starla Toddy, Site Leader
Tim Ngo, Joliet reporting to Chidozie Nwanojuo, Site Leader
Allison Barry, Florence reporting to Nick Klinedinst, Site Leader

With this new reporting structure, there will be closer alignment with operations and with our focus on improving quality procedures and driving process improvements at the sites.

Sherri Kirk, R&D Manager, and her team will report to Mike Cheney, Vice President, RV. Mike will work directly with the R&D team to commercialize several new products for the RV market. The new products will increase our sales with our key RV customers and build closer relationships with our customers during the development process.

Sincerely,


John O'Sullivan
President

